



June 2019

Minutes & Reports

Friends Meeting at Cambridge

Meeting for Business in Worship

May 5, 2019

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Friends Meeting at Cambridge (FMC) gathered in a Meeting for Business in Worship on Sunday, May 5, at 1:15 pm. The Meeting was convened by Ian Harrington, Co-Presiding Clerk, after a period of silent worship, with 41 people present. The Clerk opened the Meeting by reading quotations from 1985 report *Friends Consultation on Discernment*, by Bill Taber.

Spiritual discernment seems to flourish best from [a] contemplative, reflective, non-linear state of mind, which is a wide, non-judgmental, almost non-attached but very alert attentiveness. [This], however, does not mean being 'spaced out,' for the analytic faculties are not suppressed; they are cushioned by a more vast mind which takes all things into account. Indeed, our analytical faculties are at least as sharp, if not sharper, . . . than they are at other times; the difference is that here we know that we are not just our surface mind . . . , and the difference is that this surface mind is no longer the master, but the tool, of the more integrated person we become. . . .

Announcements

2019-031

There will be a **Friends Committee on National Legislation Advocacy Workshop** at Beacon Hill Friends House on May 20; ask Ian Harrington for more information, if interested.

The next **meeting of all Committee Clerks** has been rescheduled to June 2 at 7:00 pm.

Applications for **New England Yearly Meeting post-secondary education grants** are due on May 15; see the NEYM website for more information.

The annual **Mother's Day Walk for Peace** starts in Dorchester on Mother's Day. A group from FMC is joining the walk at Roxbury Crossing; Greg Woods has details.

Cornelia Parkes announced a **“FORJ Friday”** program on May 17 from 6:00 pm to 8:30 pm, (pizza and salad provided) sponsored by Friends for Racial Justice Committee. Participants will discuss climate change as underlying the current issues of White Supremacy and racism.

There will be an open-mic program called the **Joyful Noise Coffee House** on May 18; see Andrea Condit for more information.

Jonathan Vogel-Borne announced that **Yaniré Zamora Rodríguez** is traveling from Mexico to El Salvador for Alternatives to Violence Project (AVP) training. The Clerks will be writing a letter of introduction for her. She has received a Salem Quarterly Meeting grant to help with transportation expenses. By the way, Jonathan reminded us that applicants can now ask for **grants up to \$3000 from Salem Quarter**. They will now consider recurring applications as well.

Joseph Tierney announced that the **Fundraising Committee** will be mailing its spring appeal letter on Wednesday, May 8. There are six or seven Friends prepared to help; others are welcome—talk to Joe.

Otavia Propper and David Wald announced that they are moving in June to Ontario, Canada, where they intend to attend Kitchener Meeting in June. They would be delighted to see Friends from FMC there. They took this opportunity to say goodbye and extend good wishes to the Meeting Community. A letter of introduction will be provided by the Clerks Team. We held Otavia, David, and their daughter Theodora in the Light.

Update on Request for Funds for Nurturing Faithfulness

2019-032

Lorena Boswell, from the Ad-Hoc Adult Education Working Group, gave an update on scholarship help for participants in the upcoming Nurturing Faithfulness program of New England Yearly Meeting. The Adult Education Group received a \$1,000 grant from Salem Quarterly Meeting for this purpose. They will be determining how much more will be needed from the Beneficial Cycle Inreach/Outreach budget item (Meeting for Business in Worship approved this expenditure last month). Five FMC Friends will attend the program: Ann Foster, Betsy Roper, Elise Springuel, Sandy Sweetnam, and Lizza Vachon.

Avison Committee Report

2019-033

Lance Drane, Co-Clerk of the Avison Fund Committee, presented the Committee’s recommendations for this fiscal year: a total of \$59,000 in grants: one grant of \$14,000 to Cambridge Friends School; three grants for the requested \$10,000 each to Breakthrough Greater Boston, Cambridge School Volunteers, and Families First; and two grants for the requested \$7,500 each to Boston Project Ministries and Young Man with a Plan.

Friends held the Avison Committee in the Light and approved the Committee’s recommendations with expressions of appreciation. They asked the Presiding Co-Clerk to sign the recommendations, which will then be forwarded to The Boston Foundation, which administers the donor-advised fund. Friends are asked to keep the grants confidential for two weeks until the grantees can be notified by the Committee. Full text of the Committee’s report will appear in the June edition of *Minutes & Reports*.

A request from the Marriage, Family, and Relationships Committee

2019-034

George Campbell, from Marriage, Family, and Relationships Committee, reported that Christa Frintner and Clark Reddy have been found clear for marriage under the care of FMC. Friends approved enthusiastically. George announced a care-of-wedding committee for the marriage to

consist of Polly Attwood, Wendy Sanford, Ben and Anna Ehler, George Campbell, and Bill Thompson. Friends approved the Care-of-Wedding Committee with joy.

First reading of the Operating Budget for Fiscal Year 2020

2019-035

Jane Jackson, Treasurer, presented for a first reading the Budget for Fiscal 2020. Jane pointed out several aspects of the proposed budget.

The budget is no longer being separated into Beneficial Cycle and General. Two items that were Beneficial Cycle expenses in the Fiscal Year 2019 budget have been incorporated into the Fiscal Year 2020 budget in two different categories: \$3,500 for Committee Projects and \$2,000 for Resident Friend Inreach/Outreach.

The fiscal year 2020 budgeted deficit is about \$105,000, compared to a budgeted Fiscal Year 2019 deficit of about \$161,000. This is an improvement, due largely to Fundraising Committee's having increased next year's contributions goal by \$40,000, but of course we still have work to do to get to a balanced budget. Budgeted investment income for Fiscal Year 2020 is less than that for Fiscal Year 2019 because we have liquidated some of our investment funds to pay our bills. All of these changes result in an increase in budgeted income of about \$37,000.

Total budgeted Fiscal Year 2020 expenses are about \$19,000 lower than was budgeted for Fiscal Year 2019. This results from a decrease of \$3,000 in the contribution to New England Yearly Meeting and lower staff expenses resulting partly from ending the salaries for Community of Hope and Young Adult Friends Coordinators, and partly from the new health insurance plan, which will provide some cost savings. In addition, the Grants budget was decreased from \$9,600 to \$6,400 for the current fiscal year at the February 10 Meeting for Business in Worship (minute 2019-013), and that lower amount is being carried over into Fiscal Year 2020.

Friends had questions about the wisdom of ending the two Coordinator positions; about whether it is responsible, given our deficits, to send contributions to organizations that are not required (keeping in mind that just as we are having difficulty collecting enough contributions to balance our budget, the same is true of many non-profits); whether we are getting reasonable rent for facilities use by outside groups (could we count as grants the practice of charging less than market rates?); how we all can be involved in advertising our guest room and facilities; what the effect of the change in health insurance for our staff will be (Personnel Committee will be bringing this issue to Meeting for Business in Worship soon); and whether the proposed budget can be posted on the community part of the website.

The budget will come before the Meeting for Business in Worship next month for final approval; in the meantime, Friends should talk with Jane if they have any further questions or suggestions. Friends thanked Jane for her efforts in putting together the draft budget.

Annual Report of the Pope Fund Committee and the Fund for the Support of Conscience

2019-036

David White, Clerk of the Pope Fund Committee, which is under the care of the Trustees Committee and consists of David, John Bach, and Harriet Noyes, reported that they made three grants to Friends in need in 2018, totaling \$5,250, leaving a balance of available funds of \$28,329.

David also reported on the Fund for the Support of Conscience, which has the same trustees as the Pope Fund and which was set up by the Meeting to help Friends who are in legal trouble for actions of conscience. This fund had no activity during 2018, and ended with a balance of

\$4,256. Friends held the Committee in the Light and accepted the reports, which will appear in the June edition of *Minutes & Reports*.

State of Society Report

2019-037

Cynthia Knowles, from Ministry and Counsel (M&C), read part of the State of Society Report—and summarized the rest. The report was put together by considering what was revealed in meetings with various groups in the Meeting community. M&C grappled with the question, “Who is referred to when we say ‘we’?” and examined the pains and joys experienced in our Meeting life.

The report ends with several queries:

- As we lean into this work of learning and Spirit’s call, we are going to fall short. How do we hold each other in those moments and grow there?
- Can we work harder to lift up each other’s gifts and contributions while avoiding looking for mistakes? Can we be more gentle with and supportive of each other?
- What practices do we hold on to and what do we let go as we strive to share power more equally, chip away at oppressive behavior, and be more welcoming?
- How can we be more transparent in our structures and practices for the benefit of all?
- What do we need to do to better support and integrate with families and young adult Friends?
- What voices are we not hearing?

After asking some questions and making several suggestions, Friends accepted the report, asked Cynthia and the Committee to consider their suggestions, and expressed their appreciation for M&C’s work on it.

The full text of the report will be available in the June edition of *Minutes & Reports*.

Report on the Travel Minute of Christel Jorgenson

2019-038

Ian Harrington, Co-Presiding Clerk, reminded us that Christel Jorgenson traveled to New Zealand during the winter, visiting a number of meetings. She collected several responses on her travel minute, and Ian read one of these. Christel then reported that New Zealand Yearly Meeting is small and graying; they are waking up to the need to nurture their communities, particularly the young people. Christel’s job was to be a catalyst in discussions about meeting the needs of families and children. Specifically, she showed Friends in New Zealand how great Family Worship can be; she thinks that some of their meetings will continue with this program. As here, the main challenge is finding volunteer leaders.

Annual Report of the First Day School/Youth Programs Committee

2019-039

Elizabeth Claggett-Borne and Beth Fuller presented the Annual Report of the First Day School/Youth Programs Committee, which appeared in the May edition of *Minutes & Reports*.

A big project for the group is to develop a new curriculum for First Day School; this work is expanding all of their perspectives.

Walking with children can teach us much about spiritual life. Life with children at our Meeting is blooming.

The members of the Committee have many ideas but it's hard to know how to implement them. Greg Woods, Youth Ministries and Education Coordinator, has been very helpful, steady, and centering for everybody involved; he has connected FMC's youth programs with neighboring congregations.

Beth mentioned her appreciation of the new rug, and letting children move among rooms and groups.

Beth and Minga ended their presentation with two queries:

1. How can the larger FMC community integrate children and families more? How can we be guided by our children?
2. Can you share your work or community project or a concern with the children? We are looking to introduce children to various Quaker projects outside the Meetinghouse.

After holding the Committee in the Light, Friends accepted the report with appreciation.

The Meeting for Business in Worship adjourned at 3:45 pm, with Friends purposing next to gather in an Adjourned Meeting for Business in Worship on Sunday, May 19, at 1:15 pm in the Meetinghouse.

Ian Harrington, Co-Presiding Clerk

David L Myers, Recording Clerk

Adjourned Meeting for Business in Worship

May 19, 2019

Friends Meeting at Cambridge (FMC) gathered in an Adjourned Meeting for Business in Worship on Sunday, May 19, at 1:15 pm. The Meeting was convened by Deborah Colgan, Co-Presiding Clerk, after a period of silent worship, with 31 people present. The Clerk opened the Meeting by reading quotations from *Members One of Another: The Dynamics of Membership in Quaker Meeting*, by Thomas Gates, Pendle Hill Pamphlet 371, pages 6-8:

In all communities, there is a complex interplay or balance between the rights of the individual and the demands of community life. When I speak of "the dynamics of membership," I have in mind the Quaker version of this interplay, the relationship between the individual member and the meeting community.

I refer to this relationship as a "dynamic", in the dictionary sense of that which is "characterized by an equilibrium of parts which considered separately are unstable." There is an equilibrium between the individual member and the meeting community, and if we try to separate them we find that each becomes unstable or nonsensical. The meeting has no existence except as it is made up of its individual members. At the same time, the idea of a solitary Quaker, isolated from a meeting community, is equally problematic. The meeting and the individual Quaker need one another; they each exist only in this dynamic relation of mutual dependence.

... We believe that the most vital communities are those which do not fear to encourage their member's individuality. At the same time, we believe that authentic individuality is most likely to arise not in opposition to community, but within the matrix of a supportive and nurturing community. What Joan Chittister has said about the Benedictine monastery applies also to the Quaker meeting: "It is not that there is no room for self here. It is just that self grows best when self is not its end."

Announcements

2019-040

Deborah Colgan, Co-Presiding Clerk, announced the **death of Carol Stokes Bergeson on 9/4/2018, of Barbara Low on 1/10/2019, of Sheila Johnston on 4/11/2019, and of Joan Austin on 4/28/2019.** The Meeting held these Friends in the Light.

Deborah announced the **Eastern Middlesex Gun Buy Back Program** in which the city of Cambridge has been participating each year. We have signed on as a sponsoring faith community. The event takes place on June 8 from 9 am to 12 noon. Individuals handing in weapons are given gift cards.

There is an **All Committee Clerks Meeting on Sunday, 6/2**, starting at 6:45 pm for snacks, 7:00 pm for the meeting. Jonathan Vogel-Borne, Assistant Clerk, will clerk the meeting; talk to him with agenda items. One planned topic is the use of technology in appropriate ways to include in meetings of committees, business, or discernment individuals who can't get to 5 Longfellow Park because of health challenges, distance, or family obligations.

Katy Cullinan announced that there will be a **Quaker Voluntary Service (QVS) fundraiser** at FMC on June 15 from 4:00 to 5:30 pm featuring Daniel Parker (a QVS alum) playing piano; snacks will be served. Katy also told us that they need more Friends on the Local Support Committee.

Co-Presiding Clerk Ian Harrington spoke movingly about **George Capaccio**, who is moving away to North Carolina on May 31. Friends are reminded to look for him at Meeting to say goodbye.

Membership Committee

2019-041

Daniel Fitzmartin, for Membership Committee, reported that they have received applications for membership from Roger Webb and Maria West. Friends celebrated.

Youth Ministries and Education Coordinator Annual Report

2019-042

Greg Woods, Youth Ministries and Education Coordinator, spoke to his Annual Report, which appears in its entirety in the June issue of *Minutes & Reports*.

Greg reported that 63 youth, children, and infants have been at Meeting at least once since the beginning of September. Twenty-nine families with children 18 and under are actively involved in the Meeting. There are a good number of younger families; at times there have been up to 9 children at the nursery. First Day School regularly serves 18 youth, with an average of 10 per week. This year's theme was "going on a journey," which did not go completely smoothly, but much was learned by the First Day School/Youth Programs Committee; Greg is looking forward to reflecting on how this year's First Day School went as he meets with others this summer to design a new curriculum.

The Middle School/High School group has been small and the Youth Group has been difficult to organize, as a number of very active and engaged seniors left last spring.

Greg emphasized that his vision for his work at FMC is to continue providing hospitality to families with children 18 and under by welcoming them into Meeting, integrating them into the life of the Meeting, and fostering a space where they all feel loved and cared for.

Greg mentioned the inherent tensions we face in caring for families—when children ask spiritual questions, they get a myriad of answers.

He posed questions essential to his job: Does the Meeting need from him leadership out in front or for him to be more of a servant leader? Should the nursery be staffed more by paid people or by volunteers? (This question highlights a larger sense of scarcity of time and money within the Meeting.) How should he care for families outside of Sunday mornings, given the busy and rich life in the Boston area?

Greg left us with two queries:

- How can the work of the youth and families be more visible to the wider community? In what ways would you want updates from him about planned programs?
- In what ways can the Meeting provide hospitality to families with children 18 and under? What does that look like to you?

Friends accepted Greg's report with expressions of gratitude for his work.

Childcare Policy

2019-043

Greg Woods, Youth Ministries and Education Coordinator, proposed new guidelines for childcare for events and how to go about arranging it. He emphasized that childcare is available for any event organized by an FMC Committee or established interest group, including committee meetings, clearness and support committee meetings, workshops, programs, evening and weekend events, or local retreats on the Meeting property

. To arrange for childcare:

1. The committee clerk or convener should notify the Youth Ministries and Education Coordinator in writing (via email or note in mailbox) about the meeting and/or event or via clicking the childcare box when setting up events on the FMC events database at least two (2) weeks in advance of the event. Please notify the Coordinator even if the committee is not yet sure if childcare is absolutely needed.
2. If childcare is dependent on registration or confirmation of need, please re-confirm with the Coordinator a week beforehand in writing about whether or not childcare is still needed. Otherwise childcare cannot be guaranteed.
3. Even if either of these deadlines is not met, the Coordinator will make a good faith effort to arrange childcare or supply the event organizer with names of people to contact to attempt last-minute arrangements.
4. Childcare is available at no cost to FMC committees and established interest groups. Childcare may be a combination of appropriately screened paid employees and appropriately screened volunteers. Outside groups must arrange and pay for their own childcare.
5. Childcare will always be provided for Sunday morning Forums, Sunday morning Meetings for Worship, Afterthoughts, Sunday Evening Worship, monthly Meetings for Business in Worship, any Adjourned Meetings for Business, called Meetings for Worship for holidays (except for New Year's Eve), and All-Meeting Retreats. Childcare will be

provided for Wednesday morning worship upon request to the Youth Ministries and Education Coordinator in writing (via email or note in mailbox).

First Day School/Youth Programs Committee came to unity on this policy.

In discussion, Friends asked us to consider whether Meeting should pay for babysitters at home for parents who want to go to committee meetings/other events whenever childcare at Meeting is not available. This hasn't been done recently, but should be considered by the First Day School/Youth Programs Committee.

Childcare at Sunday evening worship was discussed. Usually there are 5 to 15 people at that worship, and no parents have been coming recently—some Friends find this to be a wasted expense. On the other hand, not automatically offering childcare at Sunday Evening Worship can keep parents away from the Worship; therefore the decision was made to provide childcare automatically for that weekly event.

The Meeting approved the policy as proposed, and Greg was requested to track how often childcare is actually used.

Fellowship & Outreach (F&O) Annual Report

2019-044

Holly Lapp and Larry Dudley, from Fellowship & Outreach Committee, spoke to the Committee's annual report, which appeared in the May edition of *Minutes & Reports*. After Meeting held the Committee in the Light, Holly observed that F&O supports the Meeting in welcoming people to our community. Larry pointed out that many people come to FMC looking for a spiritual community and perhaps feel welcomed; yet not many of them continue to come to FMC three months later. He asked Friends for ideas about how we as a community and as individual FMC ambassadors can better engage and integrate newcomers.

After sharing a number of ideas, Friends accepted the report with appreciation for F&O's hard work.

Nominating Committee—Proposal for Co-Presiding Clerk for Next Year

2019-045

Lili Schwan-Rosenwald, Co-Clerk of Nominating Committee, said that Ian Harrington has agreed to be Co-Presiding Clerk in the next fiscal year, but the Committee has not managed to find a single individual who is willing to serve as the other Co-Presiding Clerk. (Why this is the case, and what to do about it in the long run needs to be a topic for discernment by the Meeting.) Nominating proposes a one-year solution: asking five women (former clerks as well as younger women with less experience) to serve for two months each as Co-Presiding Clerk. In the first month of the two, the individual would attend the Clerks Team meeting to get "up to speed" and the following month she would clerk Meeting for Business in Worship. The specific two-month terms would be determined by the five individuals. (Nominating Committee is looking for women in particular because the other Co-Presiding Clerk, the Assistant Clerk, and the Recording Clerk are white males over 60; it seems essential to have other large important groups (women and younger people) serving as part of the Clerks Team.)

If the idea of serving FMC in this way appeals to Friends, they should approach any member of the Nominating Committee.

Friends approved the proposal and expressed appreciation for its creativity.

Personnel Committee Proposal

2019-046

William Satterthwaite and Jan Nisenbaum, representing Personnel Committee and also on behalf of Trustees Committee, proposed to switch, on January 1, 2020, our health insurance benefit for staff members from the current Friends Mutual Health Group (FMHG) plan to one of their other plans. The medical expenses covered are the same in both plans.

In the current plan (FMHG 400) the maximum out-of-pocket expenses for an individual has been \$7900 per year; that number was doubled for a family plan.

The plan Personnel Committee is proposing to switch to is the FMHG 2000 with a Health Reimbursement Arrangement (HRA), which would be funded by the Meeting. The maximum cost for an individual is \$750, twice that for a family. The Meeting will save a significant amount of money, as well—at least \$4000.

Staff was consulted early on in Personnel's process, and based on their feedback, Lorena Boswell, Resident Friend, said she expected them to be happy with this plan.

Friends approved the new plan.

The Meeting for Business in Worship adjourned at 3:20 pm, with Friends purposing next to gather in a Meeting for Business in Worship on Sunday, June 9, at 1:15 pm in the Meetinghouse.

Deborah Colgan, Co-Presiding Clerk

David L Myers, Recording Clerk

Avison Committee Report 2019

The Avison Committee consists of Lance Drane, Elizabeth Dyer, Betsy Hewitt, Robert Irwin and Cynthia Knowles. Co-Clerks are Lance Drane and Betsy Hewitt.

The Avison Fund Committee receives proposals and discerns and brings recommendations to FMC Meeting for Business on how to disburse funds from a donor-advised fund that the will of a longtime FMC attender established at The Boston Foundation (TBF).

These recommendations, after approval from this Meeting for Business, will be sent to The Boston Foundation with the signature of a Co-Presiding Clerk of the Meeting. Those receiving these grants and those who applied who are not receiving a grant cannot be notified until after this Meeting approves the recommendations. Accordingly, you are asked to honor that this information is confidential for two weeks until those who requested grants are notified by this Committee.

There are six recommendations. One is for \$14,000: Cambridge Friends School. Three recommendations are for requests of \$10,000: Breakthrough Greater Boston, Cambridge School Volunteers and Families First. Two are for requests of \$7,500: The Boston Project Ministries and Young Man with a Plan.

The Boston Project Ministries Youth Leadership Development in the Codman Square neighborhood of Dorchester was granted \$7,500. A group of eight to ten teens, 14-19 years old, will develop leadership and workforce skills. Two peer leaders will be employed as mentors

along with volunteers and staff to teach communication, problem solving and teamwork skills. Two community events around the themes of mental health and well-being will be an outcome of this project engaging 100 youth and adult allies.

Breakthrough Greater Boston (BGB) was granted \$10,000 for its Financial Literacy and College Prep work. Breakthrough Greater Boston serves 480 students, of whom 99% are students of color and 85% low-income. Its dual mission is to 1) prepare low-income students for success in college and 2) train college students to become the next generation of urban teachers. Building on Avison's past support for the College Prep Institute (a ten-day summer program for rising seniors), BGB will develop and launch a Financial Literacy program to promote college success by familiarizing students with budgeting, understanding the impacts of decisions (e.g., credit card use; loans vs. grants), and setting financial goals.

Cambridge Friends School (CFS) was granted \$14,000 to support a new musical initiative at the School: the establishment of an after-school strings program for students in grades Pre-K through 2. CFS feels that early childhood music is one of the most effective ways to accomplish their shared goals with the Avison Fund: to help children grow into productive, caring, yet savvy human beings. The program will support the cost of private instruction and instrument rental for the addition of string instruments (violin and viola) to their current music curriculum.

Cambridge School Volunteers, Inc. was granted \$10,000 for its Intergenerational Math Program in which students primarily in grades 1-3 work with tutors one-on-one 1 to 2 times a week. Teachers identify the students needing tutoring, which helps with skills but also promotes enthusiasm through applying math to life skills, making math useful and fun. A solid base of skills is essential for later success. Evaluations show a positive impact on students' attitudes toward learning and the teachers' appreciation for the program.

Families First was granted \$10,000 from the Avison Fund to support the "Power of Parenting" program at two shelter sites, engaging vulnerable families through this model. The two shelters are Project Hope in Roxbury and St. Ambrose Family Shelter in Dorchester. Horizons for Homeless Children will provide play-space activity leaders to engage the young children in these families. As a result of this grant, families will gain parenting skills, knowledge and support.

Young Man with a Plan serves 80 students in grades 9 and 11. Its pilot, College and Career Awareness Workshop, was granted \$7,500. It provides counseling for Boston students from different schools—an important step toward helping to counter young men's reluctance to venture out of their familiar neighborhoods. The program provides 10 mentors, financial literacy, education, and reinforcement of the importance of academics. They use TED talks, poetry, and speakers of color to explore role models, sharpen problem-solving skills, and increase self-awareness.

Pope Fund Annual Report for 2018

The Pope Fund was established by a gift of one thousand dollars in 1801 by Ebenezer Pope to provide for needy Friends in the Boston area. Later decrees from the Probate Court authorized the use of the entire net income of the Fund to help Friends in need or for other charitable

purposes of the Meeting. The Fund is managed as an external trust and we receive just the annual income.

The Trustees of the Pope Fund are responsible for screening loan or grant applications. All discussions and transactions are kept confidential. Anyone may alert the Fund trustees to another person's need or financial distress, or may urge that person to make direct application. In addition to financial assistance, the Fund trustees try to work with the recipients and applicants to seek out resources and strategies to ease their needs.

In 2018 three grants totaling \$5,250 were made from the Fund. During that year the Fund received income of \$5,051. The available fund balance at the end of December 2018 was \$28,329.

The Fund is under the care of the Trustees Committee; the current Trustees of the Pope Fund are David White, Clerk; John Bach; and Harriet Noyes.

Fund for Support of Conscience Annual Report for 2018

The Fund for the Support of Conscience was created in July 1968 by Friends Meeting at Cambridge to be used for the relief of Friends and others who are in trouble with the law by reason of witnessing to Friends' testimonies. The Trustees of this Fund are the same as for the Pope Fund: David White, Clerk; John Bach; and Harriet Noyes.

No grants were made in 2018. The balance of the fund at the end of December 2018 was \$4,256.

State of Society Report 2019

New England Yearly Meeting reminds us, as we ponder the spiritual state of our society, of a query from early Friends: *How does Truth prosper among you?*

Yet it is hard to know how to describe the state of our society when the Meeting is facing many enormous challenges and changes. Over and over we hear that worship at Friends Meeting at Cambridge (FMC) is central and powerful, but the Meeting is challenged with the awareness of our white power structures that are a barrier to welcoming people to our community. Many members live at a distance from this university-town meeting, so with seemingly less free time to gather at our Meeting facility many of us don't have regular contact outside Meeting activities. The financial contributions do not balance the expenditures that seem to vitalize and offer a physical home for the community. A smaller pool of Friends, often those who are retired, do the bulk of the committee work in a world that seems ever busier. Many members of the community who are in the midst of parenting and work lives find it difficult to make commitments to the Meeting. All this results in fewer people eager to take on leadership and committee work, inadequate financial support, and reluctance to join the Meeting.

Perhaps our Truth is that being in the midst of momentous change, both within FMC and in the world around us, challenges the practices and processes that have been integral to the community. Openness to transformation of the Spirit is central (we need to transform to be true to the Spirit and our life together), and this comes with pain as well as hope and joy.

Friends need to discern what of the past is worth holding onto and what must be let go to be the blessed community we want to be.

The Truth is also evident in the joy and energy of FMC's community life. For those who are active and participate in multiple ways, FMC is a place where "everyone knows your name." Realizing this is not true for many of us is a challenge. We have heard from Friends newer to our Meeting or to Quakerism that FMC can be a hard place to feel known. How can the meeting be more welcoming and encouraging to newcomers?

This year the Meeting completed a five-year Beneficial Cycle to bring more vitality to the Meeting. As that multi-pronged experiment concludes, there is gratitude for the insights we gained as we move forward. Many feel an excitement about working together to share energy and life with each other and the troubled world around us.

The final report from the **Beneficial Cycle** quoted comments of "worship being grounded and gathered more often," the community being "more organized," and "Simple Lunch and Afterthoughts connecting us more deeply." Afterthoughts is a half-hour gathering led by someone from Ministry & Counsel as a time to reflect on the worship experience. Newcomers are especially invited, but there are always longer-time Friends who appreciate the smaller group to delve into our spiritual experience together. Refreshments also follow morning worship. Then there is a flurry of activity to set up buffet tables to hold the Simple Lunch prepared by a stalwart crew of volunteers: salad, vegan soup, hummus and bread. (A \$5 contribution is invited.) More tables and chairs fill the Friends Room and are quickly filled with shared fellowship. It is an opportunity to speak with those we may not know well—an important time in such a big meeting. New attenders can feel shut out so this is one way we can invite them into community.

Adult Education nurtures our spiritual life. Forums precede worship most First Days and draw around 50 people. Topics range from justice issues, to spiritual journeys, to wider Friends' concerns. A series on the book *Our Life Is Love* has been a welcome exploration of early and contemporary Friends' experience with Quaker practices and insights. Women's Silent Retreats twice a year provide time for deep spiritual reflection, and All-Meeting retreats are well attended and meaningful.

FMC has a large staff, unlike most meetings, that afford us many benefits such as increased communication and coordination across the many and varied committees, groups, and activities in our Meeting. Their professional skill and thoughtful attention allow the rest of the community to focus on spiritual nurture of each other, personal connection, and the more fun and rewarding parts of community participation and "work" while much of the nitty-gritty is taken care of by staff. Less slips through the cracks and community life flows more smoothly. A part time Young Adult Friends (YAF) coordinator, Miranda Henne, supports YAF activities including monthly potlucks. A new "Jesus Group Bible Study" has started among them.

The Youth Ministries and Education Coordinator was hired to address FMC's concern for children and families. First Day School attendance has been more consistent lately with similar or greater attendance than last year. Still, there is the challenge of the larger societal drift toward secularization and the very busy lives of working parents. A redesign of the nursery space has made it more welcoming. So many little ones have recently been coming that more help was needed to accommodate them—a joyful thing. Providing childcare at events like Business Meeting is important for inclusion of parents and families. The Meeting delighted in hearing stories from the seniors graduating high school. Engaging Family Worship once a month explores a theme using story, music, movement, art, and quiet reflection. Organized by a

few Friends, like many activities, more help would be appreciated. Might there be ways to support young people organizing around issues like gun control and climate change?

Our facility near Harvard University and amidst an affluent neighborhood is a valuable resource allowing the Meeting to host both Meeting activities and outside groups that are in alignment with our values. A material aid and advocacy program, formerly part of American Friends Service Committee and now a separate non-profit, is housed in our basement as a ministry to those needing clothing and supplies. We host Alcoholics Anonymous (AA) meetings, drumming, activities held by Mennonite and Bahá'í congregations, yoga, concerts, former prisoner support groups, weddings, memorials, elections, music lessons, public talks on religion, peace, and social justice, and more. There is room for our First Day School, committee meetings, communal meals, dances, a library, and a guest room. With a staff we can welcome inquirers in a city that is a destination for students, tourists, researchers, and seekers.

There are longtime members who wrestle with the burdens of our buildings and their location. Some would have us free ourselves of real estate and perhaps move to a more diverse location, so there is a tension around our location.

The benefits and opportunities our staff and facilities provide also demand work and money to maintain. Despite the relative privilege and wealth among many of our members, the generation that has mostly now passed from our benches was known to offer large bequests and generous gifts to make up budget shortfalls. That is no longer an option to meet the Meeting's needs. Threshing sessions explore how to increase income and/or decrease expenses without sacrificing the vitality increased spending seems to have brought FMC or our outreaches to the community. Friends have work to do to resolve this dilemma.

FMC is examining whether **membership** must be required on some committees that previously demanded it. Will opening up these committees provide the Meeting with voices and energy that might otherwise be lost? What does it mean to be a Quaker? What does being a member mean? What does God require of us? Friends may be afraid of what changes will mean, but are trying to be faithful.

Many involved Friends are aware that **worship** is the only perspective for many in our community. Worshippers bring a range of beliefs and backgrounds in different faith traditions or no faith tradition. The diversity is a joy and challenge. The depth of worship, which remains central to our experience, moves many members and attenders. But many at worship are not involved in grappling with the changes long-term members and attenders feel. Worship strengthens our community and gives us courage to continue our seeking. Deep, centered vocal ministry feeds our spirits. Vocal ministry can also have hurtful impact when it shows signs of racism or other bias, or raises up painful memories.

There is a lot of work being done to increase **awareness of racial bias, oppressive actions, and LGBTQ+ prejudices**. Friends for Racial Justice Committee holds regular gatherings and workshops, a White Privilege Book Group meets together to build stamina for discomfort and share in the work of transformation. The LGBTQ+ Working Group offers education and support. New signage displays our desire to be a welcoming, safe place for all who seek us out.

Individuals and groups are **active in the world** by bringing Friends' peace activism to protests—bearing witness to God's love, doing non-violence training, worshipping regularly in front of a weapons manufacturer, addressing climate change, working in the Sanctuary movement, and being involved in Cambridge Friends School as a small set of examples. The New Story Group has long been meeting to explore the intersection of Quaker beliefs and

science in relation to the environment. There is hope from this group that the tide may be turning, and awareness of the gifts of Quakerism are ready-made to fit into the larger world view. All this good work and more allows that any one of us does not have to address all of society's wrongs, but we can follow our own leadings while we support each other in community. Many wish for more common witnesses to share among the whole Meeting.

The Meeting community is impacted by the political climate, the secularization of our society, the fear of climate change, and global unrest. We are not isolated. We hope our community can be a place of refuge and of support to effect change in the world around us. Many are looking more deeply and carefully at Quaker faith and practice in the hope that we might better understand, foundationally, how to find our way. We are searching for the Truth from early Friends in order to live out that Truth today. Are we following their example of radical transformation and witness in the world? What steps might we take as a community to foster the beloved community among us and in the wider world?

With all this, there are joyous exchanges with new and long-time Friends. There are new and younger faces that seem to be searching for meaning and growth in a spiritual community. Friends look to meet the challenge of hearing and bearing with each other in love and tenderness, understanding, and forgiveness, especially when there is anger and hurt, while not backing off from discomfort as we examine our society and ourselves.

For all this work we seek God's guidance even while we feel the ground on which our society rests shifting beneath our feet.

At a gathering held for the community to share experiences and thoughts about our spiritual health, it was suggested we end the report with some queries. To that end we include this excerpt from Britain Yearly Meeting's chapter on advices and queries.

Our diversity invites us both to speak what we know to be true in our lives and to learn from others. Friends are encouraged to listen to each other in humility and understanding, trusting in the Spirit that goes beyond our human effort and comprehension. So it is for the comfort and discomfort of Friends that these advices and queries are offered, with the hope that we may all be more faithful and find deeper joy in God's service.

As FMC moves into the future, these queries might help:

As we lean into this work of learning and Spirit's call, we are going to fall short. How do we hold each other in those moments and grow there?

Can we work harder to lift up each other's gifts and contributions while avoiding looking for mistakes? Can we be more gentle with and supportive of each other?

What practices do we hold on to and what do we let go as we strive to share power more equally, chip away at oppressive behavior, and be more welcoming?

How can we be more transparent in our structures and practices for the benefit of all?

What do we need to do to better support and integrate with families and young adult Friends?

What voices are we not hearing?

Youth Ministries and Education Coordinator Annual Report, 2019

Introduction

Since September, 63 youth, children, and infants have been at Meeting at least once, not counting out of town guests, visiting groups, such as nearby youth groups or the Arthur Morgan School. In that same time period, we have had 29 families with children 18 and under actively involved with the meeting. (In this instance, I am defining “active” by attending at least once every two months, since we have at least three families with children 18 and under who currently only come to Family Worship.)

My vision for my work with families and children 18 and under at Friends Meeting at Cambridge is to continue providing hospitality to them by welcoming them into Meeting, integrating them into the life of the Meeting, and fostering a space where they all feel loved and cared for.

Family Engagement

Something I have tried to work on in the last year is to create more events where families can come together as well as with the wider community. In the fall and winter, I organized with others, a dinner and a movie night showing *Coco*, a pie-baking evening (the pies were sold the next day at Meeting to benefit Liam’s Lunches of Love), a night of singing around the fireplace during the winter holiday season, and an afternoon of snow-shoeing. These events were attended by 50 people in total. By the time I give this report we will just have had an Open Mic night for the community.

I have had been working on meeting with the families one-on-one to hear more about how the Meeting can be engaging and supportive of them. I have only met with a couple of families so far, but it has been hard finding time to meet with families given their busy schedules. I have not reached out to all families yet (so don’t worry if I haven’t contacted you—you will be contacted), but I will continue to do so throughout the summer and fall. My goal is to sit down with each family at least once in 2019.

Also, I have been working to strengthen the bonds between the Cambridge Friends School and the Meeting and to encourage CFS families to check out our Meetings. I have been a regular participant at the school’s Meetings for Worship and have presented a Quakerism 101 workshop for parents and staff with Kristina Keefe-Perry of Fresh Pond Meeting and led a workshop on deepening worship and integrating Quaker Testimonies within the school curriculum for the staff during a Staff Development Day. I have advertised FMC events to the School community and vice versa. I know of at least two families who have visited Meeting this current school year who hadn’t before.

Lastly, with most events, like Family Worship and special events like Singing by the Fireplace, I have been posting Facebook ads for \$10 each time. These ads are usually viewed by 500 to 1500 distinct users who are within 10 miles of Cambridge. I am not quite sure how many people check out the Meeting from these ads, but I hope these will reach families who are looking for a spiritual community to raise their families. The ads let people know that we are here in Cambridge with a program for families and they are welcome here.

Next year I hope to continue to plan events for families and to bring the wider Meeting community and families together more to deepen the sense of community within the Meeting,

so they feel like this is a space for them to be cared for and loved. At times I have realized that the children and their parents/guardians are not known to others in the Meeting. We have some amazing children and youth that you all should know.

Nursery

Last June Pearl Kerber quit as our Nursery Coordinator after two years because she graduated from her master's program at Lesley University and moved away to be with her fiancé. After she announced she was leaving, I talked in the community about changing the name of the position to one that better suited the job. Therefore, when Eliza Myers was hired after a search, her position had the title of Lead Nursery Teacher.

Then, in November, longtime childcare worker Lydia O'Connor moved to San Diego and her presence is missed. Currently, the nursery is routinely staffed by Eliza, two high schoolers Eddy Fleming and Elias Kern, along with 10 regular volunteers from the Meeting community. I look forward to having Tyler Dyer from college this summer to work in the nursery.

Over the past year, the nursery has flourished under Eliza's guidance and she has been such a wonderful presence. The nursery has been a place where the youngest have been cared for and loved. Right now, the nursery regularly serves 13 infants and toddlers from 11 families. There has been a sharp increase in the Nursery attendance since last fall. Our highest attendance so far this year was 9 infants and toddlers at one time. When I came, we usually only had two toddlers in our Nursery on a regular basis, now it is more like 5 or 6. This has led me to consider having a Pre-K class during Meeting for Worship that would be staffed by childcare workers and volunteers rather than as part of First Day School starting in the fall. Right now, this is just a possibility I am pondering.

A portion of my job that has been stressful is finding volunteers to fill in at times when regular workers and volunteers are gone for vacations or otherwise unable to work. There is a tension for me between having paid childcare workers who are able to free up community members to be actively involved in the Meeting for Worship and other Meeting events and having community members be involved in caring for the youngest members been seen as an integral part of being together in community.

First Day School

Attendance

Currently our First Day School regularly serves 18 youth from 15 families. Compared to the previous year, we are averaging one more youth in weekly First Day School attendance this year, up to 10 youth from 9.

This is a small increase, but I have a lot of great hopes for the near future with the number of toddlers in the Nursery who are 2 or 3 years old who will integrate within the First Day School in the next couple years. I have hope that as we continue strengthening our First Day School, more families will come.

Curriculum

When I was first interviewed for this position, it was made clear that the old curriculum was not meeting the needs of the children after nearly twenty years of use. When I started in the position, I realized why. I noticed how outdated the curriculum was, especially in regard to language around race and religion. Also, I didn't like how Quaker history, the Bible, and Service were separate sections and not more overlapped. Some FDS teachers and parents felt similarly about how outdated the curriculum was and were eager for a change.

Last summer during a meeting with some FDS teachers and parents about the curriculum, it became clear that we were ready for a change. Besides changing the curriculum, we changed the format of the First Day School to help the children and youth to know each other better. Instead of starting in the individual classrooms after leaving Meeting for Worship, we gather all together in FDS Room 4 (which was repainted and had carpet tiles installed). We start with a song and welcome before dividing up into a younger class (grades Pre-K through 2) and an older class (grades 3 through 8). Then at the end of First Day School we gather together for a closing moment of silence and singing "This Little Light of Mine."

Our theme for the year was "Going on a Journey". We did go on a journey together but not quite as we were expecting. The implementation was quite bumpy, and the group knew it would be bumpy when we decided to take this on. We had a big grand plan and the lessons were well-intentioned but not planned out as well as they should have been or planned far enough ahead of time. I was unclear how much of the curriculum planning I should be doing and how much of the curriculum planning the Curriculum group should be doing. Lastly, it is difficult planning meaningful programming for such a short time frame, 45 minutes to an hour at best.

Half way through the year I learned of a partnership with Bolivian Quaker youth that I thought would get us back on track with this theme through learning about Quakers in a different part of the world and who worship in a different way than we do at this Meeting. But that didn't exactly go as planned either.

Throughout this year, the teachers, members of the Curriculum Committee, and I have learned a lot about what works and what doesn't work. I am extremely grateful for the teachers Beth Fuller, David Smith, Patti Conty, and Paul Dobler for all the gifts and dedication they bring in working with the youth and their patience with me as I got to know the program and the community.

One curriculum element that I look forward to adding to First Day School next year is using Godly Play and Faith & Play on a regular basis. Godly Play is a method of teaching Bible Stories and about church life through storytelling. Faith & Play is the Quaker supplement to Godly Play adding in stories of Quaker history and talking about Meeting for Worship and Quaker process, instead of more Protestant church life, to make it more relevant to our context. Other Quaker meetings have a great success with using this method within First Day School.

I was trained in this method in April 2018 at Powell House and I organized a training last month here at the meeting open to Quakers in the region. Nine people, including five FMC people, were trained (Yani joined us via Zoom from Mexico), and it sparked several great ideas of how we can integrate this method of storytelling within the curriculum for next year. To keep costs down for the training, I applied for and received a grant from Salem Quarter Meeting and also a grant from Wellesley Meeting. This greatly offset the cost to the Meeting and the participants, saving the Meeting at least \$1,400 if we had sent four people to get trained at a workshop at a retreat center like Pendle Hill or Powell House.

I look forward to reflecting on the year with the Curriculum group through this summer and planning a curriculum that will be engaging and will incorporate what we learned this year.

Overall, in First Day School, we have been working on ways to welcome children and youth into the program, integrate them into the group, and foster a place for them to thrive in. This work continues into the next year and beyond.

Youth Programs

This has been the most difficult part of my position. Our Youth Group has been hard to organize. Part of the reason is that we graduated five really active and engaged seniors last Spring. The rest of the high school and middle school students have not been a cohesive group and they have been so busy with sports, scouts, acting, music, school, and so on.

Teen Worship attendance has also been low, usually just one or two teens each time they meet. In total this past year there have been six teens who have attended Teen Worship and ten middle schoolers and high schoolers who have attended Youth Group events. Yet each session still feels nourishing for the teens and the teachers. I am grateful to Andrea Condit, Elise Springuel, Maeve Whitty, Nancy Bloom, Nora Sullivan, and Polly Atwood for being leaders of Teen Worship this year.

The activities we have done as a youth group include going kayaking on the Charles, eating dinner and socializing with a group from Arthur Morgan School (a Junior High Quaker school in North Carolina) during their visit to Boston, and a joint pizza party/games afternoon with Friends Camp. I tried to schedule more activities such as visiting other congregations and engaging with the youth group from First Parish UU in Harvard Square, but those plans never materialized due to busy schedules and/or lack of response.

In the next year, I want to plan monthly activities farther ahead of time, like crafts and games nights at the Meetinghouse and visits to other congregations. I want to work towards building a community among the youth group. This will take some time. My approach this year has been to try to poll the youth group about events and timing and it hasn't worked due to not receiving feedback and sometimes last-minute planning.

Also, I want to strengthen connections to Quaker camps. I have noticed that in the recent past, we have had teens seek out the Meeting after attending Quaker camps, so I have worked to build connections with Friends Camp and Farm & Wilderness in the past year. Last summer, I visited both of these camps. Since then I have attended a Farm & Wilderness alumni event last fall and hosted a joint hangout with Friends Camp and our youth group where we had pizza. I look forward to continuing and deepening these connections and letting these networks know about our Youth Group events.

Lastly, I am looking forward to offering the Our Whole Lives curriculum for our youth in grades 7-9 next academic year. This curriculum is about teaching sex education in a faith context. We will partner with First Parish UU Cambridge for this year-long program. Sadie Perrin and I will serve as co-facilitators along with three others from First Parish. The Meeting last offered this program in 2014-15 with First Parish and another congregation.

Overall, I want the teens to find a place within the Meeting where they feel like they belong and are valued.

Final Thoughts

I enjoy this job. Here are some snapshots of my Sunday mornings that constantly bring me joy: watching the youngest ones playing in the nursery with each other, greeting FDS teachers as they arrive, carrying the FDS banner into the meeting room on Sunday morning to see who is ready to come to First Day School, and sitting with teens and adults in the Selleck Room during Teen Worship.

The job does get lonely at times too. Our Meeting community, especially families, is scattered throughout the wider Boston Metro region and the Meetinghouse is not located near where the

families spend their daily lives. I rarely bump into families outside of the Meetinghouse. For me, this job is a ministry. The core of my ministry is to support and nurture the youngest members of the community and their families. It is hard to do this with people spread throughout the region, sometimes up to 30 minutes or more away from the Meetinghouse.

Also, being just the second person as the Youth Ministries and Education Coordinator for the Meeting and not having been involved with the Meeting community before being hired, I have noticed some tensions. Being a faith community with a range of diverse beliefs, I don't think we will all have the same answers and maybe that is not what is required of us. Parker Palmer writes: "One of the gifts of the spiritual life is the transformation of contradiction into paradox." Tom Gates from Philadelphia YM writes that the dynamic center of Quakerism is living into this paradox, which will "guide us toward 'both/and' rather than 'either/or' thinking."

Here is what I want to lift up:

What kind of leadership style does this Meeting want this position to embody? More forward leadership out in front or more of a servant leadership model, working to empower others to make decisions about the program? Or somewhere in the middle?

Should the nursery be staffed more by paid people to free up people to be involved in other areas of the meeting life or should the wider community be more active in caring for our youngest members? This question highlights a larger sense of scarcity of time and money within the Meeting that I feel.

How do I care for families outside of Sunday mornings when life in the Boston area is so filled with activities? What role should I take to care for families during the week?

Sometimes when I try to understand these paradoxes, I need to step back and remind myself that I have only been here just over a year. I am still getting to know you all and you all are just getting to know me. We are still learning how to be in community with each other and understand more fully these paradoxes.

Overall, my vision for my work here is to continue providing hospitality to families with children 18 and under by welcoming and integrating them into meeting. I want to invite us all to continue finding ways to help families feel cared for and loved here at Friends Meeting at Cambridge.

Here are two queries I want to leave you with:

How can the work of the youth and families be more visible to the wider community? In what ways, would you want updates from me and the programs?

In what ways can the Meeting provide hospitality to families with children 18 and under? What does that look like to you?

Respectfully Submitted by Greg Woods, May 19, 2019

Recorder's Statistical Report for Calendar Years 2017 and 2018

Membership as of December 31, 2017	388	Membership as of December 31, 2018	389
2017 Additions	5	2018 Additions	7
2017 Losses	5	2018 Losses	6

The 2017 losses include the deaths of Joan (Joanie) Griscom, Virginia (Ginny) Hutchison and Andrew Linn.

The 2018 losses include the deaths of Joan Borowitz, Patricia Anne (Trish) Hogan, Carol Stokes and Charles (Chuck) Woodbury.

As of December 31, 2017		As of December 31, 2018	
Resident members	276	Resident members	279
Non-Resident members	112	Non-Resident members	110
Female members	224	Female members	226
Male members	164	Male members	163
Junior members	23	Junior members	22
Adult members under 65	147	Adult members under 65	142
Adult members 65 and over	218	Adult members 65 and over	225
Members 9 and under	2	Members 9 and under	1
10-19	15	10-19	14
20-29	9	20-29	12
30-39	17	30-39	13
40-49	28	40-49	30
50-59	58	50-59	53
60-69	97	60-69	91
70-79	101	70-79	107
80-89	50	80-89	55
90-99	11	90-99	13
100+	0	100+	0

During 2017, junior member Megan Gianniny became an adult member.

During 2018, junior member Lydia O'Connor became an adult member.

Holly Lapp, Recorder

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Friends Meeting at Cambridge

Return Service Requested

Meetings for Worship at FMC

5 Longfellow Park, Cambridge

Sundays 10:30 am
5:00 pm
Wednesdays 8:30 am to 10 am

South Shore Preparative Meeting

155 Washington St. (Rt. 53), Pembroke
Sundays 10:00 am
Joanne Heffernan
781-337-9337

Worship Group at Brookhaven

1010 Waltham Street, Lexington
Sundays 10:30 am
Elisabeth Cotten
781-862-7578

Other Nearby Worship Opportunities

Acton Friends Meeting,

Contact Clerk, acton@neym.org

Amesbury Monthly Meeting, 120 Friend St., Amesbury

Sundays 10:00 am

Beacon Hill Friends Meeting, 6 Chestnut St., Boston

Sundays 10:30 am

Cambridge Friends School, 5 Cadbury Rd., Cambridge

Tuesdays 8:30 to 9:00 am

Framingham Friends Meeting, 841 Edmands Rd., Framingham

Sundays 10:00 am

Fresh Pond Monthly Meeting, CFS Cambridge

Sundays 10:00 am

Lawrence Monthly Meeting, 15 Forest St., Methuen

Sundays 6:30 pm

Nashoba Worship Group, nashobaquakers@gmail.com

Sundays 10:30 am

North Shore Monthly Meeting, 74 Hart St., Beverly Farms

Sundays 10:00 am

Wellesley Friends Meeting, 26 Benvenue St., Wellesley

Sundays 10:30 am