Meeting for Business in Worship

Friends Meeting at Cambridge (FMC) gathered in a Meeting for Business in Worship on Sunday, February 9, at 1:15pm. The Meeting was convened by Deborah Colgan, Co-Presiding Clerk, after a period of silent worship, with 57 people present. The Clerk opened the Meeting by reading Matthew 7:1-5, from the Revised Standard Version of the Bible.

Judge not, that you be not judged. For with the judgment you pronounce you will be judged, and the measure you give will be the measure you get. Why do you see the speck that is in your brother's eye, but do not notice the log that is in your eye? Or how can you say to your brother, "Let me take the speck out of your eye," when there is the log in your own eye? . . . First take the log out of your own eye, then you will see clearly to take the speck out of your brother's eye.

Announcements

LJ Boswell, Resident Friend, announced that staff evaluation forms will be sent out in a week or two and will be due at the end of March. LJ urges committees to set aside some time soon to contribute their observations on staff performance.

There will be an art show in May and June that will exhibit marriage certificates, and Exhibits Committee is particularly interested in displaying certificates that didn't appear in the last show that featured them. Please contact the Exhibits Committee or the Marriage, Family and Relationships Committee for more information.

We were asked to hold in the Light Elizabeth Claggett-Borne as she travels to Texas to engage people at the border in conversation about the immigration crisis.
FUM January Discernment Session Report 2020-009

Patricia Wild, Co-Presiding Clerk, reported on the January 5 discernment session on the Friends United Meeting (FUM) Personnel Policy. She pointed out that Friends are not always on the same page at the same time on important issues like this; therefore she summarized as follows:

On Sunday, January 5, Friends gathered at 1:15 to renew discernment about FMC’s relationship with New England Yearly Meeting (NEYM) and Friends United Meeting (FUM). FUM is a global Quaker organization that is respected for programs that aid the needy (for example, schools and hospitals in places such as East Africa, Palestine, and Belize), but it has a discriminatory and hurtful personnel policy against hiring members of the LGBTQ+ community. NEYM is a member of FUM and supports it financially. FMC is a member of NEYM, and we support it financially.

As a witness against the FUM Personnel Policy, FMC for the last three years has withheld money that would have gone to FUM through our annual contributions to NEYM but last summer NEYM found that it lacked unity to continue to accept this practice. How is FMC led to act now?

Here is what Friends discussed on January 5:

- How has the FUM Personnel Policy and the lengthy discernment process impacted you?
- Are we clear that the FUM Personnel Policy is wrong?
- Do we want to communicate our concern about the FUM Personnel Policy?
- How can we best communicate our concern about the FUM Personnel Policy?

Friends at the session were in unity that FUM’s Personnel Policy is wrong, and that we want to communicate our feelings about that policy. We got stuck on details concerning the structure of FUM, how the organization works, and the nature of FMC’s relationship to FUM.

There will be another threshing session on March 1 on the topic, “How do we want to effectively and with love communicate our concerns about the FUM Personnel Policy?” To help prepare for that session, Patricia handed out two 3x5 cards to each person at the meeting: she asked Friends to write on the first card what they feel they need to understand better to make our collective voice clearer. For instance, they might write, “What are other meetings doing?” “How does FUM function?” “Do the leaders of FUM understand that the Personnel Policy is raising concerns?” Patricia asked Friends to write on the second card their thoughts about what FMC should do—how we should communicate our concerns. The completed cards were collected and will inform the Clerks Team as they plan the March 1 session.

Nominating Committee 2020-010

Lili Schwan-Rosenwald, Clerk of Nominating Committee, presented for a first reading Cornelia Parkes to serve on Membership Committee until June 30, 2022.

Lili announced the following committee leadership positions: Betsy Hewitt is the Clerk of Avison Fund Committee, Gwen Noyes is the Contact for Cambridge Quaker Earthcare Witness Committee, Kim West and Sadie Perrin are Co-Clerks of First Day School/Youth Programs Committee, Daniel Fitzmartin and Jim Hannon are Co-Clerks of Membership Committee, and Rick Talkov is Clerk of Office Operations Committee. Friends expressed thanks to Holly Lapp for collecting this information.
First Day School/Youth Programs Childcare Policy

Greg Woods, Youth Ministries and Education Coordinator, presented a change to the Childcare Policy at 5 pm Sunday Worship. (This was first considered in the Meeting for Business in Worship on December 8, 2019.) He read the following minute:

FDS works closely with Greg Woods to put forth a welcoming childcare program. Our goal is to allow parents and children to participate fully at FMC. After many months of no childcare needed at 5 pm Meeting, FDS has decided to offer childcare at 5 pm meeting on request (instead of automatically). Greg is monitoring this situation and we will take proactive steps for 5 pm Meeting if childcare is needed."

Greg told us that the reason for the decision was the cost of $50 to $55 each Sunday, and no one has made use of childcare at 5 pm Worship since June 2018. A Friend remarked that another reason was the difficulty of finding volunteers and paid childcare people for that time on Sunday evening.

A Friend brought up the possibility of making childcare available upon request at Wednesday morning Meeting for Worship. Greg responded that, in accordance to the guidelines for childcare, he would try to fulfill any such request.

Friends approved this change in policy and expressed gratitude for Greg’s hard work on securing safe childcare for our children.

Treasurer’s Update

Jane Jackson, Treasurer, reported that contributions as of December 31, 2019 (halfway into the fiscal year) are $25,000 ahead of the budget up to that date. This is good news, but Friends should remember that we will still have a large deficit even if we reach our budgeted amount for contributions.

We received a huge one-time refund of premiums ($16,000) from Everence, our health insurance provider.

Property and Maintenance expenses were $16,000 less than budget to that date. (Some of this has to do with timing; a number of large expenditures are scheduled for the second half of the fiscal year.)

These three items (increased contributions, insurance refund, and decreased maintenance expenses) combined mean that we were $60,000 ahead of our budget at the end of the calendar year, with a $6,400 surplus! (This trend has not, however, continued into January.)

Jane also announced a generous $45,000 bequest from Joan Austin. (Following our usual practice, this bequest will go directly into our unrestricted funds and is not included in operating income.)

Facilities Manager’s Annual Report

David Dunphy, Facilities Manager, spoke to his Annual Report. Friends held David in the Light.

David reported on current and near future small and large projects to maintain our buildings: window replacements and repairs, a new back door for the Meetinghouse, and more. He expressed appreciation for the work of a number of volunteers, and announced that there will be many opportunities for additional volunteer work.

He reported that we will need three new Center Residents starting in the summer; any help in finding them that Friends can provide would be appreciated. Part-time help with cleaning is
needed on occasion, especially when Center Residents are on vacation; Friends should talk to David if they would like to help.

Friends expressed their appreciation for David's and volunteers' work keeping our facilities clean and in good repair.

A Friend suggested that we should write down observations of situations in the buildings and grounds that need attention and put these notes in the Co-Presiding Clerks’ box in the Library or David's box in the Office.

The full text of David's report will appear in the February 9 issue of Minutes & Reports.

**Trustees Annual Report 2020-014**

David White and Maria West, Co-Clerks of Trustees Committee, presented their annual report, which will appear in the February 9 edition of Minutes & Reports. Maria introduced the members of the Committee, and Friends held them in the Light.

Maria presented the following query, “How can the Trustees Committee's work support your spiritual needs?”

In discussion, Friends mentioned:

- The relatively new signage is helping with transparency.

- A Friend mentioned the sign on the broken water fountain outside the downstairs bathroom that says that Trustees are considering whether to replace it. Is there a more transparent way to approach making such a decision?

- David Dunphy is investigating having Braille signs at appropriate locations. Trustees are waiting for a specific proposal from a contractor.

- The sound system was mentioned—this is one of the ways that Trustees Committee is helping us spiritually—letting us hear each other. This involves a lot of work. They are evaluating a new system (which we used for today’s Meeting for Business in Worship) to determine whether it will work for us in Business Meetings as well as in Meetings for Worship. (Ministry in Counsel has already approved using some sort of a sound system in Meetings for Worship). Trustees would like to integrate any new sound system with the hearing assistance system; further testing is needed. They welcome input from others in the Meeting.

- A Friend suggested having a push-button to open the door in the Friends Center, which could help people with mobility difficulties get into the building. Trustees are actively looking into that.

Friends were asked to talk to Trustees about any concerns they have.

Maria mentioned that two syringes were recently found behind the Meetinghouse. The Trustees Committee, FMC staff, Material Aid and Advocacy Program and other large groups using the buildings are taking actions to ensure as far as possible that this does not recur. If Friends see any syringes on the property, they are asked to leave them alone and report them to staff.

**Financial Priorities Discernment Session Update 2020-015**

Jan Nisenbaum, Clerk of the Ad Hoc Financial Priorities Committee, reported on the discernment session of February 2. She has prepared a written report of Friends' comments during that session (the full text of the report will be published in the February 9 edition of Minutes &
Reports), which concerned the Committee’s first recommendation, which was to adopt a target of reducing the deficit by $15,000 each year for the next 6 years to reach a balanced budget. Other comments included a suggestion to use the equity of our buildings to cover contingencies, an observation that it is difficult for us to stick to a long-range plan, and that we need to be listening to Spirit and to the community when we are engaged in this discernment. There was a general sense that Recommendation 1 constitutes a good basis for moving forward. The Committee welcomes an Adjourned Meeting for Business in Worship on February 23 at 1:15 pm to consider the Committee’s recommendations.

Friends thanked the Committee for its work and for the excellent note-taking. It was suggested that, before we do anything else, we see whether or not we are in unity that we don’t want to operate with a budget deficit. The Committee was urged to get documents to Friends as early as possible before the Adjourned Meeting for Business in Worship and was asked to provide guidance on what to do to prepare for the meeting. (A number of relevant documents are available in the Friends Center and on the Community website.)

Clerks’ Proposal for Interim Planning Committee 2020-016

Deborah Colgan, Co-Presiding Clerk, read the following proposal:

LJ Boswell has announced their resignation from the Resident Friend position as of this summer. The Meeting regrets the loss of LJ’s expertise and presence in our community, but this loss also gives FMC an opportunity to seriously explore what we need from our Resident Friend and what we can reasonably expect.

We have heard from LJ and prior Resident Friends that the precise roles for this position need to be clarified and that specific attention needs to be given to the scope of responsibilities. FMC’s discussions of budget and staffing over the past year have generated many ideas and possible directions for the future. While those discussions are continuing and we seek Spirit’s guidance, we need to ensure that our critical needs as a community are met.

Therefore, the Clerks Team is convening an Interim Planning Group to develop a plan for how we might structure the critical functions of the Resident Friend as we continue discernment on a longer-range staffing plan.

The specific charge for the Interim Planning group will be to develop recommendations for a structure that ensures that critical functions of the Resident Friend are covered until FMC determines the future role for this position and a suggested work plan to achieve this. Such issues that need to be considered in the plan include: how the community will be involved in discussions, consulting with current staff on ideas and concerns during the transition time, and whether an outside consultant might be helpful in this process.

The recommendation for this interim structure will be presented for approval no later than at a Meeting for Business in Worship during May 2020.

This proposal had been presented to the All-Committee Clerks Meeting on January 26, and a number of excellent suggestions from clerks were incorporated in it. The Interim Planning Group will consist of about five people with experience of various aspects of the Meeting; names will be announced at the February 23 Adjourned Meeting for Business in Worship.

Friends approved this plan.
Exhibits Committee Annual Report 2020-017
George Campbell, Clerk of Exhibits Committee, spoke to the Committee’s Annual Report. He listed the names of the members of the Committee, and Friends held them in the Light.
The report appeared in the January 12 edition of Minutes & Reports.
George urged Friends to come forward with suggestions of artists (including themselves) whose work could be exhibited.
Severyn and Louise Bruyn’s art will be shown in March and April, and there will be a show of Marriage Certificates in May and June.

Ministry and Counsel Request 2020-018
Gail Rogers and Michael Shanahan, for Ministry and Counsel, reminded Friends of the $3500 budget item for “Committee Projects—Vitality.” They proposed that Meeting give $320 of that fund (none has been spent to date) to Gideon Nachman, a Quaker Voluntary Service Fellow who works on climate change and has been active at FMC, who would use the money to attend a retreat in May at Pendle Hill. He plans to come back to FMC to talk at a Forum about his Quaker experience and about the retreat. Friends approved this expenditure, with one Friend standing aside.

Letter of Introduction for Yaniré Zamora-Rodríguez 2020-019
Our member Yaniré Zamora-Rodríguez plans to go to Cuba Yearly Meeting Sessions this month. She has asked Meeting for a letter of introduction. Yani is working in a private school on Cozumel, Mexico. Deborah Colgan, Co-Presiding Clerk, read a letter, which Friends praised and approved. Friends held Yani in the Light.

The Meeting for Business in Worship adjourned at 3:38 pm, with Friends purposing next to gather in an Adjourned Meeting for Business in Worship on Sunday, February 23, at 1:15 pm in the Meetinghouse.

Deborah Colgan, Co-Presiding Clerk
David L. Myers, Recording Clerk

Facilities Manager’s Annual Report
February 2020

Unlike the past few years, 2019 offered some respite from the expenditures for large projects and repairs. The bulk of the work and expenditures were for smaller repairs and maintenance projects. The daily maintenance of the facility—minor repairs, cleaning, scheduling, and supervising the Center Residents—take up the bulk of my time. Maintenance of the plumbing, electrical systems, sewage and drainpipes, roof, windows and doors all require a lot of attention. Like us all, the building and its systems are aging and need more and more care to remain in good working order. The largest expense of 2019 was, again, the elevator. The good news is
we’ve replaced or repaired much of what can fail, tempered by the knowledge that the elevator is old and can surprise us with an unexpected expense.

2019 may have been devoid of expenses for large projects but the work on major projects continues to move forward. The last of the rain gutter replacement project was completed in the spring of 2019. So far, we have been very happy with that work. John Bach was recently up on a ladder installing mesh drain guards and commented on the high quality of the work, some of the best he has seen. Late in 2019 our grant proposal to the Cambridge Historical Commission was approved in the amount of $50,000, an amount that will offset most of the cost of restoring our old windows and installing new storm windows. This work will make our old windows work like new again, make the Friends Center and Meetinghouse less costly to heat, and generally keep all our spaces more comfortable. Included in this project will be the restoration of the Friends Room windows to good working order once again. We’ve also engaged an architect to help design the replacement door at the rear of the Meetinghouse. The new door will be weather tight and meet all accessibility requirements.

Accessibility issues are a frequent subject of discussion at Facilities Subcommittee meetings as we continue to explore ways to make the Meeting more inviting and accessible.

Our facilities continue to be well used by both Meeting groups and non-Meeting renters. Friends Meeting at Cambridge is home, or part-time home, to many other faith groups. We host three Buddhist groups regularly and others occasionally. The Boston Congregation of Mennonites meet here frequently. A local Bahá’í group meets here once or twice a month throughout the year. We have intermittent Jewish and Catholic groups that meet here as well. Many other groups, including AA meetings, Irish cultural groups, drumming circles, and others, meet here regularly. All our groups feel a deep connection to the Meeting and often express their gratitude to be here.

As we’ve begun to address our financial difficulties some of our renters have expressed concern about their ability to pay higher rates to use our spaces. New rates have impacted both regular and occasional renters. Balancing our need for greater income against a desire to support these communities has been a source of concern. We try to be as accommodating as possible while maintaining a policy that everyone needs to pay more. We work on a case-by-case basis to address their concerns and have, to date, not lost any regular renters though a few irregular renters may have sought out other, less expensive, options.

A related source of stress is the need to do what we can to increase income while balancing the needs of our community. More and more we ask our own groups to relocate to another room to make space available for paying users. I’m grateful that both our Meeting and non-Meeting groups are often so flexible with spaces and scheduling.

This summer we will be looking for three new Center Residents. Our current crop has been wonderful to work with and I’m grateful for their hard work keeping the facilities in order. We already have several very strong candidates and we will start interviewing in the coming months. Training three new Center Residents will make for a busy summer schedule, but I look forward to new faces who can carry on the good work of Micaela, Nancy, and Annalise.

As always, I rely on volunteers to help keep things together. As you probably expect, I’ll mention John Bach here, again, for his continual support with jobs big and small, not to mention his ever-warm smile. Joseph Tierney has been a tremendous help on the windows project. David Myers has been incredibly accommodating and responsive to our database needs as we make changes to how we collect and account for income. Everyone on the Facilities Subcommittee—Jo Ellen Hillyer, Maria West, LJ Boswell, David White, Larry Dudley, Joseph Tierney, and John Bach—
have acted as a sounding board, a source of wisdom and of support as I try to keep the facilities running. Despite all their help we could use more. If you have a knack for fixing things, we will find a project for you, but you can help even if you aren’t handy. We can use help with things like light cleaning projects, a few hours covering the front desk when someone is sick, or when we need help with a large group. Whatever you can do will help reduce our costs and keep the Meeting a working and welcoming place. Reach out to me or LJ if you can help.

Often, I feel like I’m running a mile a minute while I’m at the Meeting. It is a combination of too much to do, not enough time to do it, and my own failings at time management. Whenever I stop to chat with someone, I feel a tug of guilt that I should be doing something more productive. I try to remember that chatting, as Sharon Frame once explained to me, is part of the job. So, grab a sleeve as I run by, say hello, and I’ll try to take a breath or two with you.

Finally, I would like to thank the community for the opportunity to work at FMC. It has been such a pleasure getting to know so many of you. Working every day with LJ, Amy, Greg, Micaela, Annalise, and Nancy is a pleasure. Their support, and reliable sense of humor, make the time fly by.

David Dunphy, Facilities Manager

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**Trustees Committee Annual Report - February 2020**

The Trustees Committee (TC) carries responsibility for oversight of the Meeting’s assets, including investments and buildings and grounds. The TC is also responsible for facilities operation, maintenance and improvement, legal matters, and all aspects of insurance coverage for Meeting and its activities.

The TC strives to be a good steward of our resources and has worked hard to deeply consider these areas. The TC wishes to create a welcoming, inclusive, accessible, well-maintained, comfortable, and safe environment that supports worship, witness, and community-building.

Listed below is some of the work that has been conducted over the past year.

**Threshing sessions - Future Priorities Discernment**

The TC hosted threshing sessions on Facilities Costs and Increasing Revenue as part of our community-wide discernment process about the future of the Meeting, at the request of the *Ad Hoc* Financial Priorities Committee. These sessions addressed the many dilemmas our community faces as we attempt to balance our budget, remain true to our mission, and serve as good stewards of our resources.

**Exploring Increases in Revenue Related to Use of Our Space**

The TC reviewed the rental agreements, rates, and schedules of current renters, made and began to implement plans to bring their rates to our current advertised rates, discussed ways of further promoting our rental spaces, including the guest room, and negotiated a modest monthly rent for the Material Aid and Advocacy Program (MAAP). The TC regularly reviews our rental rates to reflect market rates.

We have been in conversation with several groups about sharing space on a more regular basis, while taking into consideration FMC’s uses of our space. We were in conversations with a Mennonite congregation, a program serving homeschoolers, and the American Friends Service Committee, but were unable to come to a suitable arrangement with any of them based on our
own needs for space and our current renters. Our buildings are home to many, including our own vibrant community, and the TC recognizes that our outreach to the wider community is reflected in the daily use of our facilities by FMC and others.

**Welcoming Families**

The TC explored what we could do to make the Meeting more family-friendly. We asked families what would make the Meeting feel more child-friendly and welcoming to families and as a result increased the number of booster seats available for lunchtime seating.

We have also installed a changing table in the single all-gender bathroom in the basement, which will be available to visitors as well as members of our community who are unable to access the changing table in the Nursery.

**Accessibility**

The TC has done significant work towards our goal of greater accessibility. We have installed grab bars in the bathrooms; we are preparing to replace the door at the rear of the Meetinghouse; are adding signage in the Friends Center, which may include Braille; and are working to improve our hearing assistance system, including offering support and assistance to Ministry and Counsel as they prepare to begin a trial for using microphones for Meeting for Worship.

**Energy and Heat, Conservation and Comfort**

The TC has been tracking our energy use since 2000 and have addressed problems as needed. This year we converted our electricity to a 100% renewable green energy plan through the Cambridge Community Choice Aggregation program, thereby reducing our annual contribution to carbon dioxide emissions by 13 tons.

We have installed a programmable thermostat in the Meetinghouse to ensure that it is warm enough for Worship in winter and that we continue to conserve energy.

**Personnel Policy and Health Insurance**

The TC, in conjunction with the Personnel Committee, discerned on the issues of a new staff compensation policy which was subsequently sent for legal review. The TC decided to change to a less expensive health insurance plan which will continue to provide high quality affordable health care to our employees while maintaining a similar employee out-of-pocket cost. The plan went into effect as of January 2020.

**NARCAN**

After careful deliberation and consultation with other committees, the TC recommended to Meeting for Business in Worship that NARCAN be available at FMC. This minute was approved at the April 2019 Meeting for Business in Worship. We created a policy for how NARCAN will be obtained, stored, and used, and hosted the first NARCAN training, which will be offered regularly to our community along with ongoing AED (automated external defibrillator), First Aid, and CPR (cardiopulmonary resuscitation) trainings.

**Ongoing Care for the Facilities**

Our ongoing maintenance includes tuning the piano, shampooing the carpets, cleaning the gutters, addressing regular buildup of leaves and also addressing issues of water leakage into the Material Aid and Advocacy Program (MAAP) room in the basement of the Meetinghouse. We have also installed leaf guards on the downspouts to head off future problems.
We have made significant repairs to the elevator with the result that it should be several more years before it needs to be fully replaced.

The TC worked with the Resident Friend to create signage and visuals to make the entrance to the Friends Center more inviting and have plans to create more signage for the front door and interior spaces.

We are working in conjunction with the Library Committee on a plan to build additional bookshelves in the Parlor to add space for our Library's collection and to make the collection more accessible to the community.

The TC worked with the Gardening and Landscaping Committee to address an infestation in the birch trees, including short- and long-term care and potential replacement of the trees, and to have professional pruning done around the grounds.

The broken bike rack was replaced, and there is ongoing discernment about surfacing and lighting needs for the bike rack area. Other outdoor lighting needs are being addressed, and the parking lot has been covered with a new layer of stone.

The TC has reviewed and considered the fire safety features of our space, scheduled meetings with professionals, and hold this topic for ongoing discussion.

**Large Projects**

The TC completed the replacement of the gutters on the Friends Center and the Meetinghouse using about $95,000 of the $250,000 the Meeting agreed to reserve for large capital projects. We applied for and received a $50,000 grant from the Cambridge Historical Commission (CHC) to refurbish the windows on the Meetinghouse and the Friends Center.

The CHC has given the go-ahead for the window work. We have selected a contractor and expect to have the work done this summer. This work will also include repairing the windows in the Friends Room that do not stay open. The broken window in the single bathroom in the basement will be replaced.

The TC determined that the rear door of the Meetinghouse needs replacing as it is deteriorating, is not weathertight, is difficult to operate, and does not meet emergency exit standards. In January, members of the TC met with the architect who designed the new front entrance to the Meetinghouse so that he may create plans and specifications. The new door needs to fit in with the interior and exterior of the Meetinghouse, to be ADA (Americans with Disabilities Act) compliant, and to be sturdy and weather-resistant. Once we have designs and specifications, we can solicit bids from contractors to do the work with Cambridge Historical Commission review.

**This and That**

The TC, in support of the Office Operations Committee, has begun to discuss the future of our Meeting database and are beginning to update our Computer Policy to be more user-friendly and in line with current needs and use.

The TC decided that we are open to having longstanding attenders of the Meeting community, but without formal Membership, serving as members of the TC.

**Finances**

The TC works in conjunction with the Treasurer to review and reflect upon our budget, income and expenses, and upcoming needs, and to monitor our progress towards a sustainable long-term plan for our Meeting. In the past year the Meeting, with the assistance of the Ad Hoc Financial Priorities Committee, has spent significant energy in considering how our finances can
be used and where to go from this point in time. While no answers have yet been reached, there have been ongoing events and conversations which contribute insight to these issues.

This Year’s Financial Report for the fiscal year that ended June 30, 2019, includes:

Net deficit this year of $93,000, had budgeted a $161,000 deficit.

In FY18, personal contributions were $243,000, and in FY19, personal contributions totaled $295,000.

Note: One donor made a $10,000 contribution intended for FY18 but it was received by FMC in FY19. If the $10,000 had been received in FY18, donations for that year would have been $253,000 and donations for FY19 would have been $285,000. The actual increase in year-to-year donations is $32,000—still wonderful news!

Expenditures were under budget by about $13,000.

FMC received major bequest(s) of $111,000.

Investments - We withdrew $90,000 this year to cover our ongoing costs.

We’d also like to acknowledge several hard-working TC members who have moved on to other things: Harriet Noyes, John Bach, and David Wald.

Several of our Quaker Testimonies (e.g., Integrity, Simplicity, Community, and Stewardship) provide a foundation for the work of the Trustees Committee. Much of the activities and work undertaken by the TC concerns the day-to-day functioning of the Meetinghouse and Friends Center and ensures that the facilities used by the Meeting and others continue to be well maintained and supported. Items like ensuring that there is a proper fire escape from the third floor, or installing a changing table in the all-gender bathroom, continue to allow the Meeting to both grow internally, and to remain a place for groups that share our values, into a space that is warm, welcoming, and up to date. As we consider the work related to FMC finances, maintaining our facilities, and our relationship to the broader community, we seek to remain grounded in Spirit’s guidance as we strive to ensure that we are faithful to the multiple tasks undertaken by the Committee.

Query: “How can our [Trustees Committee] work support your spiritual needs?”

Trustees Committee Members

LJ Boswell (ex officio), Paul Dobler, Betsy Fox, Ian Harrington (ex officio), Jo Ellen Hillyer, Jane Jackson (ex officio), Jan Nisenbaum, Alasdair Post-Quinn, Kitty Rush, William Satterthwaite, Lili Schwan-Rosenwald, Joe Sternfeld, Rick Talkov, Joseph Tierney, Mark Webster, Maria West (Co-Clerk) and David White (Co-Clerk).
Friends Meeting at Cambridge

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To receive newsletter write to:
office2@FMCQuaker.org

Meetings for Worship at FMC

5 Longfellow Park, Cambridge
Sundays 10:30 am
Sundays 5:00 pm
Wednesdays 8:30 am to 10 am

South Shore Preparative Meeting
155 Washington St. (Rt. 53), Pembroke
Sundays 10:00 am
Joanne Heffeman
781-337-9337

Worship Group at Brookhaven
1010 Waltham Street, Lexington
Sundays 10:30 am
Elisabeth Cotten
781-862-7578

Other Nearby Worship Opportunities

Acton Friends Meeting, 120 Friend St., Amesbury
Sundays 10:00 am
Contact Clerk, acton@neym.org

Amesbury Monthly Meeting
Sundays 10:00 am

Beacon Hill Friends Meeting, 6 Chestnut St., Boston
Sundays 10:30 am

Cambridge Friends School, 5 Cadbury Rd., Cambridge
Tuesdays 8:30 to 9:00 am

Framingham Friends Meeting, 841 Edmands Rd., Framingham
Sundays 10:00 am

Fresh Pond Monthly Meeting, CFS Cambridge
Sundays 10:00 am

Lawrence Monthly Meeting, 15 Forest St., Methuen
Sundays 6:30 pm

Nashoba Worship Group, nashobaquakers@gmail.com
Sundays 10:30 am

North Shore Monthly Meeting, 74 Hart St., Beverly Farms
Sundays 10:00 am

Wellesley Friends Meeting, 26 Benvenue St., Wellesley
Sundays 10:30 am